

Advancing Our Ambition to Make Sustainability Affordable and Accessible for All

2024 Highlights



How We Strive to Make Sustainability Affordable and Accessible for All

ALDI has never had more momentum. Today, we have more than 2,500 stores across 39 states, making ALDI the fastest-growing grocer in the U.S. But with our rapid growth comes a greater responsibility to make sustainability affordable and accessible for all.

That's why over the past year, we stayed focused on what we do best: delivering quality, affordable groceries our shoppers love and making meaningful progress on our ambitious sustainability journey. ALDI shoppers don't have to choose between shopping responsibly and saving money — and we can prove it. This year, we found that a family of four can save nearly \$4,000 a year by shopping ALDI-exclusive brands.* What's more, we were recognized once again as one of the most sustainable grocers.**

At ALDI, we believe that doing the right thing for people and the planet is also smart business — our growth and commitment to sustainability go hand in hand. Through thousands of small, intentional operational decisions every day, we help to balance our low prices with our sustainability ambitions.

By stocking our shelves with approximately 2,000 products — compared to 10,000+ at a traditional grocer* — we streamline operations and reduce

waste. Our smart-building refrigeration systems keep our shoppers' favorite products fresh while also preventing food spoilage. And by not offering single-use plastic shopping bags, we reduce both costs and the amount of plastic in circulation.

These small operational changes ladder up to one big ambition: to make sustainability affordable and accessible for all.

In 2024, we made progress across the five critical areas of our strategy that serve our mission to protect the planet and support the causes our communities care about:

- **Reducing Greenhouse Gas (GHG) Emissions:** Our parent company, **ALDI SOUTH Group**, announced this goal to reach **net-zero GHG emissions across Scope 1 and 2 by 2035 and across its entire value chain by 2050**, becoming one of the first international grocery retailers with net-zero emissions targets validated by the Science Based Targets initiative. As part of ALDI SOUTH Group, we will play a critical role in advancing progress on this goal.
- **Advancing Sustainable Packaging:** We achieved our goal to reduce **ALDI-exclusive primary packaging material by 15% by 2025**

and continued to innovate our packaging to reduce waste and increase recyclability.

- **Minimizing Our Waste:** We donated over **44.2 million pounds of food** and more than 1,800 tons of non-food items to community members in need.
- **Sourcing Products Responsibly:** We set a new goal to achieve **deforestation/conversion-free sourcing** in our high-priority supply chains for palm oil, cocoa, coffee, beef, wood and wood-fiber-based products by the end of 2025.
- **Supporting Our Communities:** We donated **\$2.6 million to combat food insecurity after natural disasters and supported recovery efforts**. We also launched the ALDI Impact Grant Program, providing \$783,500 in funding to 79 nonprofit organizations across all 26 ALDI divisions.***

Together with our shoppers, employees, partners and communities, we're building a more resilient, sustainable future, proving that reducing our environmental impact and supporting our communities isn't just the right thing to do, it is critical to our success.



Jason Hart
Chief Executive Officer, ALDI U.S.

About This Report

This report covers ALDI U.S. and refers to progress made in the 2024 calendar year (January 1 - December 31, 2024).

*Insights from the 2025 ALDI Price Leadership Report

**According to Progressive Grocer's 2024 Top 10 Most Sustainable Grocers List

***ALDI divisions are how ALDI recognizes its regional operations, with each division being home to a warehouse/distribution center.

What Sets Us Apart

ALDI offers customers a fast, convenient shopping experience featuring high-quality products at the lowest possible prices.

Awards & Recognition:

**Progressive
GROCER**

Progressive Grocer Top 10 Most Sustainable Grocer for the third year in a row



EPA GreenChill Certified, recognizing our outstanding achievements in reducing emissions from supermarket refrigeration systems



Great Place to Work Certified, reflecting our dedication to an exceptional employee experience

2,500+ stores across **39** states.



Added **116** stores in 2024.

47,000+ employees.



Over **90% of our products** are ALDI-exclusive brands.



ALDI earned **more EPA GreenChill platinum-level certifications** — the program's highest distinction for Store Certification — **than any other U.S. grocery retailer.**

ALDI carefully selects and stocks **~2,000 products** including our rotating selection of **250-300 seasonal and ALDI Finds items**, compared to 10,000+ at a traditional grocer.



A family of four can **save nearly \$4,000* on their grocery bill** every year by shopping ALDI-exclusive brands.



77% of shoppers say ALDI also saves them time, with an average shopping trip of just 30 minutes.*

Reducing Our Greenhouse Gas Emissions

At ALDI, we recognize that climate change and extreme weather directly impact the food systems we rely on and the communities we serve. That's why we're committed to doing our part to address it, so we can continue delivering the affordable, high-quality groceries our shoppers expect.

In 2024, our parent company ALDI SOUTH Group announced its goal to reach net-zero greenhouse gas (GHG) emissions across Scopes 1 and 2 by 2035 and across its entire value chain by 2050, making it one of the first international grocery retailers with net-zero emissions targets validated by the Science Based Targets initiative (SBTi). As part of ALDI SOUTH Group and as America's fastest-growing grocer, ALDI U.S. will play a vital role in advancing progress on these goals.

Over the past year, we've forged new partnerships and bolstered our existing industry-leading initiatives to reduce our largest sources of emissions — including purchased products, transportation and distribution, refrigeration and electricity. We've made meaningful progress, and we're just getting started.

How ALDI Defines Our Scope 1, 2 and 3 Emissions:

Scope 1

Direct emissions from our stores, regional distribution centers and offices.

Scope 2

Indirect emissions from purchased energy for operating our stores, regional distribution centers and offices.

Scope 3

Indirect logistics emissions from external partners, suppliers, customers and third parties throughout the ALDI value chain.

Goals

Refrigerants:

- Transition all U.S. stores to natural refrigerants by the end of 2035.

Emissions:

- Reduce Scope 1 & 2 emissions by 4% by 2025 compared to 2021 baseline.

ALDI SOUTH Group's Science-Based Net-Zero Targets

The SBTi has validated that the following science-based emissions reductions targets submitted by ALDI SOUTH Group* conform with the SBTi Corporate Net-Zero Standard and the SBTi Forest, Land and Agriculture (FLAG) Guidance:

- **Near-term reduction targets (2030)**
 - Scope 1 and 2 emissions 52% from a 2021 base year
 - Scope 3 emissions 25% from a 2022 base year
 - Scope 1 FLAG emissions 30.3% from a 2021 base year
 - Scope 3 FLAG emissions 30.3% from a 2022 base year
- **Mid-term reduction target (2035)**
 - Absolute Scope 1 and 2 emissions 90% from a 2021 base year
- **Long-term reduction targets (2050)**
 - Absolute Scope 3 emissions 90% from a 2022 base year
 - Absolute Scope 1 FLAG emissions 72% from a 2021 base year
 - Scope 3 FLAG emissions 72% from a 2022 base year

*The ALDI SOUTH Group operates stores in eleven markets: Germany, Austria, Switzerland, Slovenia, Hungary, Italy, the United Kingdom and Ireland, the United States, Australia and China.

Reducing Our Greenhouse Gas Emissions

2024 Progress



Nearly 800 stores use natural refrigeration systems, representing **33%** of our store footprint.



Conducted an embodied carbon* assessment to identify high-emissions materials in store construction — from production to disposal — and began seeking lower-carbon building materials in new store constructions.



Deployed energy-efficient heating systems in 9 stores.



Reduced carbon emissions by 78% on daily deliveries to the 119 stores in the Moreno Valley, Calif. division by converting to renewable diesel fuel.



Rolled out a smart-building refrigeration system in all stores nationwide to increase operational efficiency and reduce food waste.



Continued to power our operations with 100% renewable energy for the sixth consecutive year through purchasing Renewable Energy Credits (RECs).



Installed 119 electric vehicle charging ports across 13 divisions and national and divisional offices.



215 ALDI stores and 14 distribution centers are powered in part by **solar or wind energy**, with plans to add solar energy systems to 70-90 stores annually.



We converted a diesel yard spotter truck to electric at our Moreno Valley distribution center, **eliminating over 4,000 gallons of diesel fuel** annually.

** Embodied carbon refers to the total amount of carbon emissions released during the production, transportation, construction, maintenance and disposal of a building material throughout its lifecycle.*

Reducing Our Greenhouse Gas Emissions

Partnerships

Driving industry-wide impact through strategic climate partnerships. ALDI partners with leading organizations to advance climate action, reduce emissions and drive change across the grocery industry.



North American Sustainable Refrigeration Council: As a member of the North American Sustainable Refrigeration Council, ALDI helps further the nonprofit's mission to eliminate barriers to installing natural refrigerants and enable their widespread adoption in grocery stores across the continent.



EPA GreenChill Store Certification Program Leadership: ALDI continues to outperform the industry, maintaining emissions rates at about half the national average. For the sixth year in a row, ALDI was recognized by the EPA GreenChill Store Certification Program for its leadership in reducing refrigerant emissions. For the third consecutive year, ALDI earned more platinum-level certifications — the program's highest distinction — than any other U.S. grocery retailer. Additionally, 164 ALDI stores across 23 states received GreenChill Store Re-Certification Excellence for sustaining platinum-level performance five years in a row.



EPA Green Power Partnership: As a Green Power Partnership (GPP) 100% green power user, ALDI purchases Green-e certified Renewable Energy Certificates to match all of the company's electricity use. The U.S. Environmental Protection Agency (EPA) established GPP in 2001 to encourage organizations to use green power voluntarily to protect human health and the environment.



Supplier Leadership on Climate Transition Partnership: Because most of our products are ALDI-exclusive, we're uniquely positioned to partner with our suppliers to reduce emissions and lead climate action across the industry. To deepen our efforts, we joined the Supplier Leadership on Climate Transition (Supplier LOCT), a growing collaborative of companies helping suppliers become a part of the climate solution. As one of the program's first retailer partners, ALDI is sponsoring up to 100 suppliers, helping them establish their own climate targets and action plans while getting access to peer-to-peer learning.

"At Supplier LOCT, we know real climate progress takes collaboration and collective action. ALDI sets a strong example of how retailers can empower suppliers to build a more sustainable, resilient future."



— Nicole DelSasso,
*Executive Director, Supplier
Leadership on Climate Transition*

Advancing Sustainable Packaging

With nearly 2,000 products on our shelves, packaging plays a key role in keeping items fresh, safe and ready for our customers to enjoy. In 2024, we continued to innovate our packaging to reduce weight, increase recyclability and use more post-consumer recycled content. These innovations advance our mission to make sustainability affordable by providing sustainably packaged products at the right price point.

None of this progress happens alone. Ongoing collaboration with our suppliers, buyers and industry partners is essential to improving data collection and reporting and driving meaningful change. Through this collaboration, we were able to achieve our goal to reduce ALDI-exclusive primary packaging* material by 15% by 2025. Separately, 76% of ALDI-exclusive primary packaging is now recyclable, compostable or reusable.

Goals

- **Make 100% of ALDI-exclusive primary packaging reusable, recyclable or compostable** by the end of 2025.
- **Use 20% post-consumer recycled (PCR) content** — material that has already been tossed into the recycling bin by consumers — on average in our ALDI-exclusive primary plastic packaging by 2025.
- **Reduce ALDI-exclusive primary packaging material by 15%** by 2025.

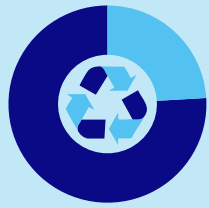
While we will continue to identify opportunities to make more progress, we are unlikely to reach our goals for recyclable packaging and recycled content. Affordability of innovative and sustainable materials, along with engagement and customers' access to curbside recycling and composting infrastructure, remain key barriers toward our packaging goals. ALDI remains committed to multistakeholder initiatives that help to improve infrastructure, and working alongside packaging manufacturers and other organizations to drive positive industry-wide changes.

**Packaging the customer takes home at point of sale*



Advancing Sustainable Packaging

2024 Progress



76% of ALDI-exclusive primary packaging is reusable, recyclable or compostable by weight.*



Achieved our goal to reduce ALDI-exclusive primary packaging material by 15% by 2025.

Continued to innovate our packaging to reduce weight, increase recyclability and use more post-consumer recycled content. Examples include:

- **Mama Cozzi's Pizza:** We removed the outer box, cutting 2,700 tons of cardboard and reducing primary packaging by 60%. This change also lets us load more pizzas into each truck, saving 500 metric tons of carbon dioxide equivalent from transit.
- **Deluxe Cashews and Mixed Nuts:** We transitioned from a rigid PET canister to a recyclable pouch that customers can drop off at select stores. This change reduced packaging by 499 tons annually — a 85% reduction in total packaging used.
- **Toothbrushes:** We updated our toothbrush packaging to a fiber box with a cellulose window, resulting in 14% less packaging and eliminated 8 tons of plastic annually.
- **Frozen Shrimp Tempura:** We removed the Styrofoam tray from the inside and updated the outer packaging to a lighter weight paper box, eliminating 33 tons of non-recyclable packaging annually.
- **Paper Products:** We removed the inner plastic bag from select toilet paper and paper towel products, eliminating 293 tons of plastic packaging annually.
- **Cold Pressed Juices:** We partnered with our supplier to incorporate 25% post-consumer recycled content into our plastic bottles, supporting the circular economy by adding 125 tons of recycled materials into our packaging annually.



Mama Cozzi's
Pizza



Deluxe
Mixed Nuts



Toothbrushes



Cold Pressed
Juices

*Recyclability is currently assessed at the component level referencing guidance from the Association of Plastics Recyclers and the ALDI International Recyclability Guideline. We are working to improve data collection and recyclability assessments through our valued partnerships, such as the US Plastics Pact and Lorax EPI. Data is from products sold within 2024 and represents 94% of U.S. items by sales.

Advancing Sustainable Packaging

Collaborating toward a circular economy

ALDI is engaged in several coalitions and alliances working toward a more circular economy for packaging.



The Recycling Partnership (NEW)

ALDI joined The Recycling Partnership, a purpose-driven organization committed to building a better U.S. recycling system that delivers economic and environmental benefits for communities and the industry. This collaboration reflects the growing need for companies to play a more active role in strengthening public systems and driving sustainable change.



US Plastics Pact

As outlined by the Ellen MacArthur Foundation's New Plastics Economy Initiative, the US Plastics Pact brings together business, nonprofit organizations, government agencies and research institutions to work toward the common vision for a circular economy for plastics.



Sustainable Packaging Coalition

The Sustainable Packaging Coalition believes in the power of the industry to make packaging more sustainable. As a coalition member, ALDI can advance its impact through education, collaboration and action; this includes using the How2Recycle standardized labeling system to clearly communicate recycling and disposal instructions to our shoppers.



Food Marketing Institute (FMI)

On its mission to advance a safer, healthier and more efficient consumer food supply, FMI develops sustainability tools and resources to help the grocery industry reduce waste, understand consumer priorities, increase recycling rates, improve packaging and continue progress toward long-term sustainability goals.



Retail Industry Leaders Association (RILA)

In bringing together leading retailers, RILA helps advance sustainability within the industry by sharing best practices to promote innovation in packaging across the industry.



Advancing Circular Solutions for Flexible Film Recycling

ALDI has long focused on recycling shrink film — the flexible plastic wrap commonly used to bundle products on pallets for transportation.

For years, we've worked to divert shrink film from landfills by collaborating with partners who repurpose it into durable products, helping to extend its lifecycle and reduce waste.

In 2024, we expanded our efforts by launching a pilot with NOVA Chemicals in our Greenwood, Ind. division. This initiative explores a circular solution that reclaims shrink film and converts it back into packaging materials. In the first four pickups, an average of 33,000 pounds per pickup of shrink film were collected and recycled.

Minimizing Our Waste

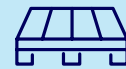
With a wide range of groceries, household essentials and other products available in our stores, we are committed to finding thoughtful ways to repurpose items that we can't sell. We continue to refine our process to minimize waste from the start and partner with organizations like Feeding America and Good360 to give a second life to products that cannot be sold. When materials reach the end of their lifecycle, we don't see them as waste but rather as resources to manage responsibly, helping to conserve natural resources and prevent pollution.

Goals

- **Achieve zero waste** in our operations by the end of 2025 by diverting 90%* of our waste from landfills and incineration through recycling, donation and organics recycling programs.
- **Reduce our food waste by 50%** by the end of 2030.

*90% diversion rate is the Zero Waste International Alliance's generally accepted metric for zero waste.

2024 Progress



Diverted 92.8% of non-food operational waste from landfills. This includes recycling over **448,000 tons of cardboard, wood pallets and plastic film.**



Donated more than 1,800 tons of non-food items to community members in need, including apparel, home goods and pet products.



Donated over 44.2 million pounds of food, equivalent to more than 36.9 million meals, to Feeding America and other donation partners.



Sent 5,951 tons of inedible food to compost and anaerobic digestion facilities, nearly triple what we recycled in 2023.



Diverted 82.4% of operational waste** companywide, a 6.3% increase year-over-year.



Piloted organics recycling for palletized food waste at 10 warehouses.



Expanded a food scrap recycling program to our National Services Headquarters, enabling employees to recycle food scraps in the breakroom.



Partnered with local metal recyclers at all warehouses to divert 861 tons of metal from landfills.

***While we continue to make progress, we are unlikely to meet our end of year 2025 goal. While we continue to work towards diverting and reducing waste, progress depends on many factors such as infrastructure development and capacity, affordability, evolving state regulatory landscape, reporting enhancements and shifting societal practices.*

Minimizing Our Waste

Working toward shared goals

ALDI continued to be a key partner of leading food waste reduction initiatives, including:



U.S. Food Waste Pact

The U.S. Food Waste Pact is a national voluntary agreement led by ReFED and World Wildlife Fund that helps food businesses accelerate progress toward their food waste reduction targets. It's designed to drive meaningful action through precompetitive collaboration and data-driven strategy across the supply chain.



ReFED

ReFED

ReFED is a national nonprofit dedicated to ending food loss and waste by advancing data-driven solutions.

Reducing food waste with Frozen Cotton Candy Grapes

In 2024, ALDI turned a food waste challenge into a customer favorite by tapping into the viral frozen grape trend on TikTok. We gave new life to loose grapes — which are often discarded — by turning them into Frozen Cotton Candy Grapes. This flash-frozen blend of green and Concord grapes locks in their signature “cotton candy” taste. ALDI worked with our suppliers to freeze the grapes at the source, preventing nearly 50,000 pounds of grapes from being tossed in 2024 alone.

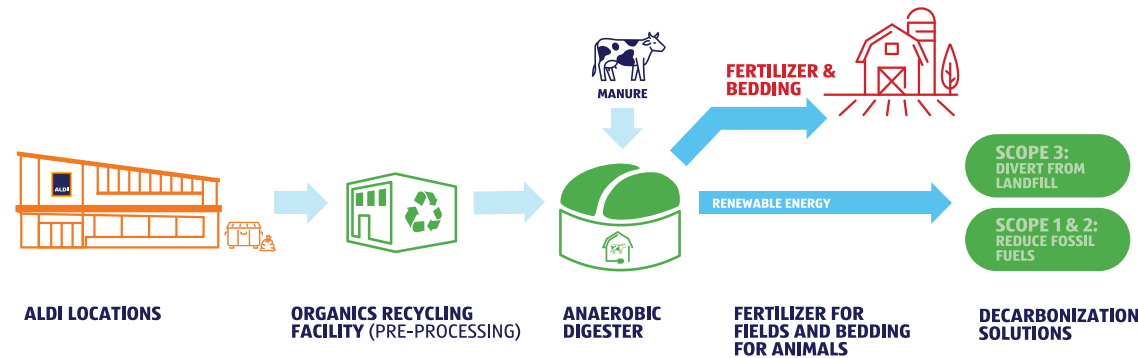


Minimizing Our Waste

Expanding our anaerobic digestion program to tackle food waste

Following the success of our 2023 pilot, we expanded our anaerobic digestion program from 20 stores in Massachusetts to over 200 stores across New Hampshire, New Jersey, Maryland, Connecticut and Illinois.

Anaerobic digestion uses bacteria in tanks to break down organic matter — like food waste — and turn it into biogas and digestate. Biogas can be used to generate electricity or natural gas, while the digestate can serve as nutrient-rich fertilizer to support soil health or even bedding for farm animals. In 2024, we recycled more than 2,000 tons of food waste through this program.



Recycling food waste through new partnerships









As part of our broader waste diversion efforts, we began working with Green Era, a first-of-its-kind Chicago facility that turns packaged food waste into renewable energy and compost. ALDI national services offices in Aurora and Batavia, Ill., along with 40 stores in the Batavia division, now participate in this initiative. In 2024, this partnership kept 120 tons of food waste out of the landfill and continues to support scalable circular solutions for local communities.

Pursuing data improvements to reach zero waste

In 2024, we improved the accuracy of our waste data through several key programs. We installed volume sensors on over 100 store dumpsters, which revealed a correlation between waste volume generated and store sales. This allowed us to replace hauler estimates with more precise tonnage calculations.

We also commissioned a third-party waste audit across two divisions, which provided ALDI-specific waste density factors and clearer insights into food waste and recoverable materials like cardboard and plastic film. We also supported a weigh-in-motion scale pilot on an organics recycling hauler's truck, proving that real-time, service-level tonnage tracking is possible.

By strengthening our waste data, we've gained clearer insight into our waste streams and identified new opportunities to reduce and manage waste more effectively.

| Previous Methodology | Actions | Results |
|--|---|--|
|  <p>ALDI previously calculated waste based on hauler estimates that assumed dumpsters were always full when serviced and used different waste density factors to estimate tonnage</p> | <div><p>Installed volume sensors on 100+ store dumpsters and piloted weight-in-motion technology to collect tonnage actuals</p></div> <div><p>Conducted a waste audit of 30 stores and 2 warehouses to identify waste diversion opportunities</p></div> | <div><p>More precise waste calculations</p></div> <div><p>Increased diversion rate year-over-year</p></div> <div><p>Identified items that could be added to recycling streams</p></div> |

Sourcing Products Responsibly

At ALDI, we know our customers want products that deliver on quality, value and responsibility. That's why we're committed to offering items that are better for people and the planet — at the lowest possible prices.

Our approach to responsible sourcing starts with strong relationships. We partner with our suppliers to ensure they meet our high standards for ethical and sustainable practices. Wherever possible, we seek out trusted third-party certifications that help validate our efforts across the supply chain.

Goals

- **Certify 100% of private-label coffee as responsibly sourced** by the end of 2025 through organizations such as Fair Trade USA, Fairtrade America and Rainforest Alliance.
- **Achieve deforestation/conversion-free high-priority supply chains** for palm oil, cocoa, coffee, beef, wood and wood-fiber-based products by the end of 2025.
- Continue to strengthen requirements to **source all fresh, frozen, farmed and wild-caught seafood from fisheries that are third-party certified** by the Marine Stewardship Council (MSC), Global Seafood Alliance (GSA), Aquaculture Stewardship Council (ASC) and GLOBALG.A.P. or from Fishery Improvement Projects (FIPs) by the end of 2025. We are also providing more transparency into our wild-caught seafood through the Ocean Disclosure Project.
- **Convert to Roundtable on Sustainable Palm Oil (RSPO)-certified** palm oil derivatives and fractions for all non-food products by the end of 2025.
- **Use recycled or certified organic cotton** to produce ALDI-exclusive apparel and home textile products by 2025.
- Transition to a shell **egg supply chain that is 100%* cage-free** by 2025 based on available supply, regulatory and consumer demand.

**We will not achieve our goal to transition to a 100% cage-free shell egg supply chain by 2025 due to industry-wide challenges. These challenges include a limited supply of cage-free eggs, egg production infrastructure that will require significant investment to meet cage-free standards, and evolving state and federal regulatory requirements. Despite this, ALDI remains committed to responsible sourcing and will continue to evolve our approach with the industry.*

2024 Progress

78% of ALDI fresh and frozen beef comes from sources that are at low risk of deforestation.

94% of everyday items made of wood or pulp are certified as sustainably sourced from well-managed forests.

95% of our fresh, frozen, farmed and wild-caught seafood are sourced from fisheries that are third-party certified or from FIPs.

84% of our private label coffee is certified as responsibly sourced through Fair Trade USA, Fairtrade America and Rainforest Alliance.

78% of our private label chocolate and seasonal confectionary items* were third-party certified as responsibly sourced through organizations such as Fairtrade, Fair Trade USA or Rainforest Alliance.

76% of the cotton used in ALDI-exclusive apparel and home textile products is certified Organic Cotton, Cotton in Conversion, Cotton made in Africa, Better Cotton, Recycled Cotton or Fairtrade.

95% of the palm oil and palm kernel oil used in private label products is certified sustainable by the RSPO as mass balance or higher.

\$706,013 Estimated Fairtrade Premium earned by farmers around the world from ALDI U.S.'s supply chain in 2024.

**Items with a total product weight containing at least 10% cocoa.*

Sourcing Products Responsibly

To address shared challenges in the consumer goods industry and collaborate with peers, the ALDI SOUTH Group participates in:



The Consumer Goods Forum's Forest Positive Coalition: As part of ALDI SOUTH Group, ALDI U.S. will help drive the Consumer Goods Forum's Forest Positive Coalition mission to eliminate deforestation, forest conversion, and degradation from key supply chains and promote forest-positive businesses.



Sustainable Fisheries Partnership — Partnering to Reduce Seabird Bycatch:

ALDI seeks to source from healthy fisheries that minimize impacts on the surrounding ocean ecosystem. However, only around 15% of wild-caught seafood globally is certified as sustainable. To help drive progress, ALDI supports multistakeholder initiatives that enable more fisheries to adopt responsible, environmentally conscious practices.

One pressing issue is the impact of fishing on global seabird populations, driven in part by longline fishing methods commonly used to catch tuna. These practices can unintentionally entangle seabirds — especially albatross. While proven techniques exist to reduce this “bycatch,” they can be expensive and require additional training for fishers.

To help address this challenge, ALDI is partnering with the Sustainable Fisheries Partnership (SFP) on an ongoing project testing Hookpods — innovative devices that significantly reduce seabird bycatch in longline fisheries. Hookpods shield baited fishhooks until they reach depths beyond the diving range of seabirds and have been shown to be 95% more effective than traditional methods at preventing bycatch.

In 2020, ALDI purchased 4,000 Hookpods for donation to longline tuna vessels operating in the Western Central Pacific — home to roughly 5% of the world's tuna supply. Although the pandemic delayed the project, it resumed in early 2024 with 12 Thai Union/Chicken of the Sea fishing vessels outfitted with Hookpods. The pilot concluded in late 2024, with learnings informing a second phase that is already underway in 2025.

We are proud to maintain the following certifications across our product portfolio:



Supporting Our Communities

With 2,500+ stores in 39 states, we know that being a good neighbor means showing up for our shoppers and communities. This commitment goes beyond providing high-quality, affordable groceries. We take our role seriously, focusing on the issues that matter most to our communities and engaging our employees to help us drive impact.

In 2024, we continued to advance progress by focusing on programs and partnerships that make a long-term, meaningful impact across five strategic pillars: Children's Health & Wellness, Food Insecurity, Disaster Relief, Education and Employee Programs.

"After Hurricane Helene, we were without power for over two weeks and without clean water for over a month. The ALDI Employee Relief Fund helped us through this tough time, ensuring I had a roof over my head and the resources I needed to stay safe."

— Brian L.,
ALDI Employee

2024 Progress



Children's Health & Wellness

- **Raised more than \$1.8 million for Alex's Lemonade Stand (ALSF)**, our most successful year yet, including over \$700,000 contributed by our employees and suppliers. Since 2019, ALDI has raised \$7.8 million for the organization with a goal to raise \$10M by 2027. Team ALDI also received the Alexandra Scott Crystal Cup Award at the 18th annual Lemon Ball, which recognized our efforts to advance the mission of ALSF and make strides in the cure for childhood cancer.



Food Insecurity

- **Donated 36.9 million meals to Feeding America** in support of its mission to build a hunger-free America. We also **provided \$770,000** to the organization, including \$170,000 to its Food Rescue Fund to help with food insecurity.



Education

- **Provided \$1M to support programming at 21 Boys & Girls Clubs** across the country. Over 360 employees volunteered over 990 hours to support projects focused on food insecurity and children's health.
- **Provided \$100,000 in grant funding to My Block My Hood My City (M3)** to support its youth programming and scholarships.
- **Granted \$60,000 to the United Negro College Fund** and **\$50,000 to the Hispanic Scholarship Fund** to help create scholarship awards for youth across the country.



Disaster Relief

- **Donated \$1.6M to the American Red Cross** to support those impacted by hurricanes Debbie, Helene and Milton.



Employee Programs

- **5,343 employees volunteered 10,950 hours** to 85 nonprofits.
- **Supported 331 employees** through our Employee Relief Fund by distributing **\$445,000 in tax-free grants**.
- **Donated \$119,000 to 222 charities** through employee donations and ALDI donation matching.

Supporting Our Communities

Strengthening our partnerships to drive greater impact



Feeding America Visionary Partner

For the first time, all 26 divisions participated in disaster relief packing events. With support from thousands of ALDI employees across the country, ALDI packed over 531,666 meals for those impacted by natural disasters.



Hope Chicago

In 2024, ALDI strengthened its partnership with Hope Chicago by committing to increase its total donation to \$2 million by 2026. This enhancement of support will enable Hope Chicago to continue providing scholarships to students and their families from its five partner Chicago schools.



Alex's Lemonade Stand

ALDI employees rallied around ALSF like never before, making 2024 our biggest fundraising year for the organization since our partnership began in 2019. In 2024 employees hosted 491 lemonade stands during Lemonade Days and logged 430,000 miles during the Million Mile Challenge. ALDI donated \$1 for every mile logged up to \$250,000.

"Since 2019, ALDI, its shoppers and employees have been vital partners in our mission to cure childhood cancer. Their record-breaking support last year helped us make a meaningful difference for children and families facing cancer."



— Liz Scott,
Co-Executive Director of Alex's Lemonade Stand

Supporting Our Communities

Deepening our investment in our communities

In 2024, ALDI deepened its support for communities across the country through two key initiatives. Through the ALDI Community Gift Card Program, we distributed over 8,100 gift cards, totaling \$477,900, to local nonprofits helping expand access to healthy snacks, combating food insecurity and more.

To enhance support for the communities we serve, ALDI launched the Impact Grant Program. This initiative provides grants to support direct community programs focused on improving children's health and wellness and addressing food security challenges. In its inaugural year, the program awarded nearly \$800,000 to 79 organizations across all 26 divisions, making a meaningful difference in the lives of children and families.



ALDI employees driving impact

ALDI employees are passionate about driving impact in the communities where they live and work.



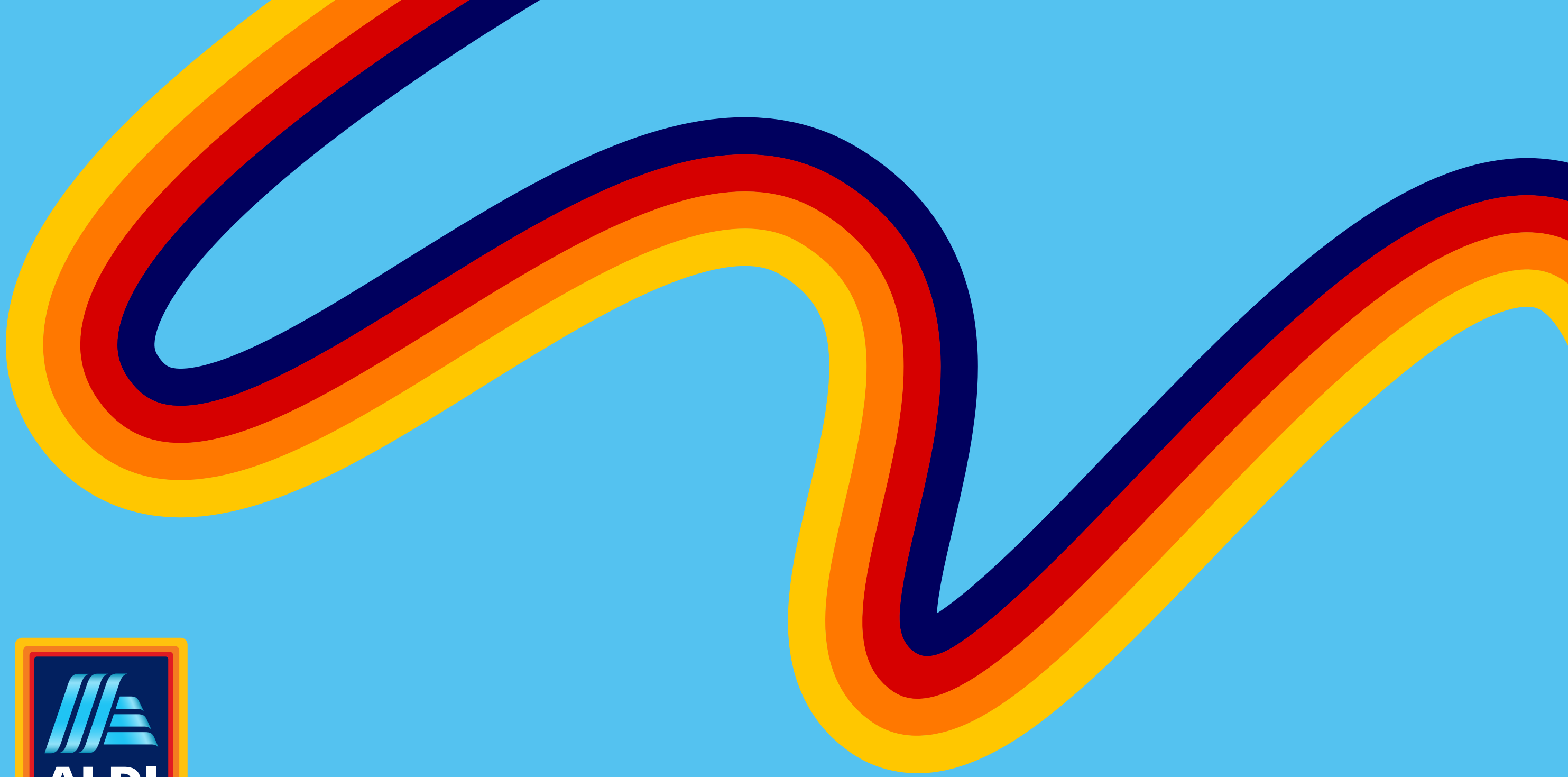
Katie Puglisi,
Director of Operations, Royal Palm Beach, Fla.

"The ALSF Million Mile Challenge isn't just about getting active — it's about coming together for something bigger than ourselves. Being part of a team of over 4,000 ALDI employees rallying to support kids fighting cancer is incredibly meaningful. It makes me proud to work for a company that not only values community but gives us the opportunity to make a real difference."



Matthew Thon,
Vice President, Central and Northern Florida

"ALDI shows up when it matters. Working alongside teammates nationwide to pack disaster relief boxes is a powerful reminder of our commitment to supporting the communities we call home."



For more information, visit the [ALDI SOUTH Group website.](#)