



How We're Continuing to Make Sustainability Affordable

2022 Highlights

ALDI strives to have a positive impact on its customers, employees and communities



Our progress at a glance



PROGRESS IN PACKAGING

Last year, we announced our commitment to eliminate all plastic shopping bags from our stores by the end of 2023. We are proud to announce that we fulfilled that commitment, becoming the first major U.S. retailer to remove plastic shopping bags from all of our stores! We also increased the recyclability of our packaging so more than 75% of ALDI-exclusive packaging is now reusable, recyclable or compostable. That's an increase of 13% compared to last year!



CUT OUR CARBON

Continued to purchase green electricity to cover 100% of our energy consumption. We are also leading the industry with over 600 stores (and counting) using refrigerants that have near-zero global warming potential.



THINK BEYOND THE BIN

We donated over 32 million pounds of food through our partnership with Feeding America and over 152,000 pounds of non-food products through our partnership with Good360.



SOURCING RESPONSIBLY

Currently, 77% of everyday ALDI coffee products come from sustainable sources.



We take great pride in not only providing quality products at low prices, but in making sure ALDI is a place where everyone can feel good about where they shop. I am especially proud that we became the first major U.S. retailer to eliminate plastic shopping bags from our stores in our quest to become the most sustainable grocer. In 2022, we made progress on the programs that matter most to our business, customers and employees, and we will continue to work hard to make sustainability affordable.”

– Jason Hart, ALDI CEO



Rethinking packaging to protect the future

GOALS: Progress in packaging

- Use 20% post-consumer recycled (PCR) content — material that has already been tossed into the recycling bin by consumers — in our plastic packaging by 2025.
- Reduce packaging materials by 15% by 2025.
- Make 100% of ALDI-exclusive packaging reusable, recyclable or compostable by 2025.

PROGRESS



WE ELIMINATED PLASTIC SHOPPING BAGS FROM OUR STORES!*

WE'VE ALREADY SAVED AN ESTIMATED 15 BILLION BAGS from landfills and oceans by charging for plastic shopping bags at check out. Now, by eliminating plastic shopping bags from our stores, we are removing an additional 4,400 tons of plastic from circulation each year.

*This milestone was achieved in 2023.



75% of ALDI-exclusive packaging is now reusable, recyclable or compostable



Over 31,000 tons of packaging has been shifted to recyclable alternatives



Updated the ALDI International Recyclability Guideline to provide guidance to ALDI partners on recyclability across all ALDI South markets

ELIMINATING UNNECESSARY PACKAGING FOR OUR CUSTOMERS



Nearly 50 tons of plastic removed from pasta boxes by eliminating the clear plastic window



20% less plastic used in our Fudge Marshmallow Cookie tray



33% less plastic used in ALDI-exclusive vinegar bottle

LETTING CUSTOMERS KNOW WE UPGRADED OUR PACKAGING

We know that our customers care a lot about having their favorite products packaged sustainably, so we created labels indicating what products have sustainable packaging improvements and use these labels for the first six months of the change. For example, when we piloted the removal of the outer box on the Mama Cozzi Pizza to reduce unnecessary packaging, we used these labels to communicate the change to customers so they could understand why their pizza looked a little different. Customers can feel good every time they shop our aisles knowing ALDI is **TAKING ACTION TO MAKE OUR PACKAGING MORE SUSTAINABLE.**



Big steps toward a smaller carbon footprint

GOAL: Cut our carbon

- Reduce greenhouse gas emissions by 26% by 2025.

PROGRESS



Installed rooftop solar panels on additional ALDI buildings, bringing our total to nearly 200 stores and 14 distribution centers producing and consuming green electricity from solar power, and one wind turbine. We are completing installations of solar panels on an additional 50 stores and two new distribution centers in 2023, with another five more distribution centers planned for the next three years.



Leading the industry with over 600 stores (and counting) using refrigerants that have near-zero global warming potential. Because of our continued transition to natural refrigerants, nearly 60% of potential carbon emissions have been avoided.



ENSURING OUR CARBON EMISSIONS DON'T GROW WITH US

We're one of the fastest-growing retailers in the country, but we are making sure our carbon emissions don't grow with us. Our new and remodeled stores use **environmentally friendly**

building materials and feature **energy-efficient HVAC systems and LED lighting**. Several of our regional distribution centers, as well as our corporate headquarters in Batavia, Illinois, added electric **vehicle charging stations**.



KEEPING THINGS COOL WITHOUT WARMING THE CLIMATE

We're rolling out a smart building automation system to minimize wasted energy and run refrigeration with the lowest possible emissions, **BRINGING US CLOSER TO OUR ZERO-CARBON VISION**. We are using 100% green power with a combination of on-site solar installations and purchased Renewable Energy Certificates (RECs) and adding rooftop solarpanels on our stores and distribution centers to minimize our impact on the environment.

NATURAL REFRIGERANTS ARE A CONTINUED FOCUS FOR ALDI

The Environmental Protection Agency (EPA) GreenChill program has recognized ALDI as a grocery industry leader for reducing harmful refrigerant emissions. In fact, **ALDI HAS SECURED THE MOST EPA GREENCHILL STORE CERTIFICATIONS AT THE PLATINUM LEVEL THAN ALL PARTICIPATING U.S. GROCERY RETAILERS COMBINED, for three years running!**



Ramping up efforts to reduce loss and waste

GOALS: Think beyond the bin

- By 2025, achieve zero waste in operations by diverting 90% of our waste from landfills through recycling, donation and organic recycling programs.
- Reduce our food waste by 50% by 2030.

PROGRESS



Diverted 76% of operational waste companywide



Donated 32M+ pounds of food to our donation partners



Recycled, reused or donated over 385,000 tons of material that would have otherwise gone to landfill. This weight is equivalent to more than 28,000 truckloads of ALDI product



Avoided generating nearly 235 tons of paper by installing electronic shelf labels and optimizing our weekly print program to encourage customers to view ads online



Composted 1,645 tons of food between the ALDI Test Kitchen and select stores



We're enhancing pricing and markdown tools that will help reduce food loss and waste and even prevent excess buying from the onset

WE WORK HARD TO MINIMIZE OUR WASTE.

We continued our Non-Food Donation Pilot to help find surplus products a home, working with nonprofit organizations to donate items like paper products, shoes and housewares. For example, we partnered with Hawkwing, Inc., a nonprofit organization that helps people living on the Cheyenne River Sioux Reservation and in Hartford, Connecticut overcome hardships through programs focused on enhancing personal and community development. Hawkwing, Inc. hosted a distribution event that served 300 people, and donation recipients went home with new laundry baskets and other household items from ALDI. In 2022, our Non-Food Donation pilot yielded over 152,000 pounds of donations to help close the need gap. Due to the success of the program, ALDI is looking forward to a nationwide rollout in 2023.



WE ARE FOCUSED ON INNOVATIVE FOOD WASTE SOLUTIONS.

If our food doesn't end up feeding our customers or donation partners, we use it to feed the planet. In 2022, we piloted an organics recycling program in our Chicagoland and Northern Illinois stores. When food could not be sold or donated, **IT EITHER BECAME ANIMAL FEED OR WAS COMPOSTED TO HELP CREATE NUTRIENT RICH SOIL AMENDMENT!** Through this program, we successfully diverted over 37 tons from the landfill. This work will support expansion of organic recycling to other stores across the US.

Sourcing responsibly

GOALS: Offer products that are good for people and the planet

- Commit to have at least 75% of our coffee product range certified as responsibly sourced.
- Strengthen our requirements to source all fresh, frozen, farmed and wild-caught seafood from fisheries that are third-party certified or from Fishery Improvement Projects (FIPs) by the end of 2025.
- Provide transparency of our wild-caught seafood fisheries through the Ocean Disclosure Project.
- Commit to eliminate deforestation in our high-priority supply chains by the end of 2030.
- Convert to Roundtable on Sustainable Palm Oil (RSPO)-certified palm oil derivatives and fractions for all nonfood products by the end of 2024.
- Use recycled or certified cotton to produce ALDI-exclusive apparel and home textile products by 2025.



Photo credit: Fair Trade USA

PROGRESS



100% of ALDI fresh and frozen beef comes from sources that are free from deforestation



100% of everyday items made of wood or pulp are certified as sustainably sourced from well-managed forests



77% of everyday ALDI coffee products come from sustainable sources – a 24% increase from 2021



Established new responsible sourcing requirements for our aquaculture products to be Best Aquaculture Practices 4-star*, Aquaculture Stewardship Council or GLOBALG.A.P. certified or sourced from an Aquaculture Improvement Project



100% of the palm oil used in private label products is certified sustainable by the RSPO

* Due to feed requirements not all products are able to be BAP 4-star certified (i.e. certain seafood is considered "non-fed aquaculture), which means that they do not require to be fed to be farmed. Some examples of these species sourced by ALDI, include oysters, mussels and scallops.

Our PARTNERSHIPS WITH FAIR TRADE USA, FAIRTRADE AMERICA AND RAINFOREST ALLIANCE ensure that select ALDI products are certified as responsibly sourced to help farmers and community development projects across the globe.



In 2020, ALDI joined forces with Barry Callebaut and Cocoa Horizons Foundation to support Ghanaian cocoa farmers. As of 2022, our support has helped 100 households set up small-scale poultry farms to generate additional income and 500 farmers secure ownership of their farms.

Giving back to help build stronger, healthier communities

ALDI is deeply engaged in its communities on issues that matter most. From corporate donations and volunteering to responding to natural disasters, here are a few ways we had a positive impact on the people and communities we serve in 2022.



\$850,000

donated to support Feeding America and American Red Cross to help with food insecurity and disaster relief efforts.

FEEDING AMERICA



32M



pounds of food provided to Feeding America food banks.

\$1.4M+

donated to Alex's Lemonade Stand Foundation (ALSF) to help find a cure for childhood cancer and support families battling pediatric cancer. This included **\$275,000** raised to help offset travel expenses for ALSF families seeking care, support siblings of children with cancer and develop ALSF's Childhood Cancer Guides.



ALDI SUD donated

€5M

to support Ukraine relief efforts.



\$1.2M

donated to organizations working to advance diversity, equity and inclusion, including Boys & Girls Club of America, Big Brothers Big Sisters of America and National Urban League.

\$100,000

was donated to My Block, My Hood, My City in Chicago to support its social justice and racial equity efforts.



ALDI partnered with My Block, My Hood, My City, United Negro College Fund, Boys & Girls Club of America and Hispanic Scholarship Fund to provide **\$145,000** in scholarship assistance.

ALDI employees volunteered more than **3,000 HOURS**



270+

\$76,000

employee donations matched, resulting in nearly going to 182 nonprofit organizations.